



GERALDEVE

Gerald Eve is a firm of international property consultants based in the UK. We operate a national network of nine offices and an international association covering 20 European countries and all major US markets.

The firm is a limited liability partnership, offering a range of services including occupational and investment agency, planning and development, every aspect of building consultancy, rent review and lease renewal instructions, compulsory purchase and compensation, valuation, business rates, property taxation and project services. We advise over 40 of the FTSE100 companies and 90% of our clients have been with us for more than five years.

The firm will not tolerate the mistreatment of individuals, and is committed to the welfare of our employees and those that provide goods and services to the firm. The firm's values of Trust & Integrity, Respect, Friendliness and Excellence are reflected in our policies and procedures, and our treatment of suppliers.

As a medium sized professional services firm, our supply chains are not extensive, with the majority of first tier being based in the UK. Our suppliers include, amongst others, office goods suppliers, ICT equipment, professional assistance, and catering supplies. Due to the size and nature of our supply chain we consider there to be a low risk from incidents of slavery and human trafficking.

In engaging with suppliers we use a pre-qualification assessment questionnaire that assesses their health and safety, and diversity to ensure they are compliant with our ethics and safety standards. This PQQ will be updated to also ask for information on suppliers' approach to eliminating slavery. When suppliers are being selected, employees are trained to follow a quality assurance procedure to assess suppliers based on their historic performance of delivery, ISO 9001 registration, if they are customer specified or recommended, and their availability to ensure quality of supplier and mitigate risk from harmful working practices.

In line with our values and business processes many of our existing policies and procedures are relevant to ensuring that there is no slavery or human trafficking in our business or supply chains; Code of Conduct and Ethics, Human Rights Policy, Corporate Social Responsibility Policy, Human Resources Policy statement and Quality Assurance processes. In 2015/2016 the firm gained Living Wage accreditation reflecting the recognition of direct employees' contribution to the firm and those suppliers who are frequently working on our premises. A new Modern Slavery Policy has been published to help educate employees around modern slavery and what they should do if they suspect incidents of slavery.

Whilst we consider the risk of slavery and human trafficking in the firm and its supply chains as low, and currently have no specific indicators to assess this risk, we will work to incorporate tackling slavery into our supplier engagement and tender process in a more overt way, as well as carrying out a risk assessment on suppliers based on their geographical risk, nature of their product and type of activity. Employees will be trained about this issue through the Modern Slavery policy and through awareness communications in our HR newsletter and intranet.

Signed

Simon Rees,
Managing Partner
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