

STATEMENT PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2019

July 2019

ABOUT US

Gerald Eve LLP (“Gerald Eve”, the “Firm”) is a firm of property consultants based in the United Kingdom. We operate a national network of nine offices across England, Scotland and Wales. We advise 40 of the FTSE100 companies and approximately 90% of our clients have instructed us for more than five years. We subscribe to the core values of Trust, Integrity, Respect, Friendliness and Excellence, while at the same time operating as a modern and commercial business. These values pervade the firm at all levels, and this is demonstrated in all our dealings -in the service we provide, the way we treat our employees and our clients, and our relationships with suppliers.

OUR COMMITMENT

As a firm we are committed to playing a role in the reduction of modern slavery and human trafficking. It is important to us that our clients see that we value ethical behaviour and we do not subscribe to poor ethical standards.

TRAINING

We continue to ensure our employees are aware of social issues and are trained accordingly. Our employees regularly receive ethics training which encompasses both lecture style training as well as scenario-based discussions. During the financial year 2019/2020 we will introduce an online module on this topic as part of our annual online Compliance training.

RISK ASSESSMENT

As a medium sized professional services firm, our supply chains are not extensive. We have assessed the risk of modern slavery within our business lines, particularly where we are reliant on external contractors. In parallel we have reviewed the suppliers with whom we have engaged in the past year, a significant number of those on the first tier of our supply chain are based in the United Kingdom, many of whom are small businesses who are not extensively exposed to the risk of modern slavery. The suppliers with whom we most frequently engage are other professional services firms, institutions such as Royal Institution of Chartered Surveyors (“RICS”), or local government bodies. Other suppliers include: suppliers of office goods, information technology equipment and catering. In compliance with the Modern Slavery Act 2015 we will continue to monitor and review our suppliers and supply chains on an ongoing basis, particularly those suppliers based in higher risk jurisdictions.

SUPPLIER DUE DILIGENCE

We continue to enhance our supplier due diligence and as part of this process we review each new supplier we onboard. We are aware that in certain sectors of our business we may have a higher exposure to unethical practices, such as Information Technology and Facilities Management, as such a higher standard of due diligence is carried out on these suppliers.

POLICIES

In line with our values and business processes we have various policies to address ethical behaviour across the business, including, Code of Conduct and Ethics, Human Rights Policy Statement. We also have a program to support Corporate Social Responsibility.

OUR RECRUITMENT PROCESS

As part of our HR policies and procedures, we only use reputable recruitment firms and comply with all relevant laws and regulations. We regularly review our recruitment procedures and providers, as well as our arrangements for employee welfare and care. All employees are paid at least the minimum wage and in London employees and contractors are paid the London Living Wage or above.

Signed



Simon Rees, Managing Partner

July 2019

GERALD EVE'S UK OFFICE NETWORK

Gerald Eve LLP is a leading firm of chartered surveyors and property consultants operating from a network of nine offices across the UK.

Our clients – including 40 per cent of the FTSE100 – hold some of the largest property portfolios in the country. We provide advice to ensure that our clients' operational and non-operational properties cost them as little as possible and deliver the maximum return possible.

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